



# Modern Slavery Act Transparency Statement

## Our Business

Regal Amusement Machines Sales Ltd (Regal) is a leading UK supplier of amusement equipment to the leisure sector.

Regal operates in a highly regulated industry and therefore puts legal and regulatory compliance at the centre of its business operations and adopts a zero-tolerance approach to any form of modern slavery or human trafficking.

Regal operates approximately 15,000 machines from 9 Regional depots. Our team consists of over 400 employees, of which 80% are based in the field with our customers.

## Our Supplier Due Diligence

Regal is fully supportive of the Modern Slavery Act, is committed to preventing slavery and human trafficking and has always strived to work with industry-leading suppliers, partners, and third parties.

Regal always expects only the highest standards from all of its contractors, suppliers, and other business partners and we expect our suppliers where appropriate to have anti-slavery and human trafficking policies and procedures.

As part of its ongoing effort to identify and mitigate risk, Regal has developed a robust supplier onboarding process. We ensure that staff engaged in the onboarding of new suppliers and partners carry out industry-appropriate checks to ensure that modern slavery and human trafficking do not affect any such supplier or partner.

Where appropriate, we include contractual obligations in our agreements with third parties relating to compliance with all applicable laws, including the Modern Slavery Act.

## Our Risk Assessment

Regal conducts a risk assessment on an annual basis to evaluate the risks and identify best practices, around the prevention of slavery and human trafficking with its supply chains or any part of its business.

Regal is very proud of the environment we create and provide to our employees and will continue to adopt a zero-tolerance approach to any form of modern slavery or human trafficking. We also provide our employees with a whistleblowing process so they may raise any concerns they may have in a confidential manner.

## Our Training

All Regal employees are subject to a full and comprehensive induction process, ongoing training, and access to a range of guidance and policies.

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VAT Registration  
677 6765 66  
Company Registration  
03329800  
Gambling Commission Lic No  
000-007561-N-315074-004



Our employees are also made aware, via our Company Handbook, of the standards of behaviour that are expected of them.

Through these processes, Regal strives to ensure the highest standards of employee conduct and behaviour when managing our relationships with our third-party suppliers.

## **Approval**

Regal recognises the importance of the Modern Slavery Act and the Directors aim to ensure that slavery and human trafficking have no part in the companies' operations and supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 December 2022.

This statement has been formally approved by the directors of Regal.

*A Bell*

**Andrew Bell**  
**Managing Director Finance and Commercial**  
**Regal Amusement Machines Sales Ltd**  
**14th September 2023**

- fruit machines
- juke boxes
  
- pool tables
- sound systems
  
- amusement equipment